

The Chronicle



CENTER Participating in National Recovery Month Celebration

By Heather Olson

Every September as the heat of summer settles into the beautiful weather of early fall, we honor National Recovery Month. The annual observance of National Recovery Month was established to educate people that substance use disorder treatment and mental health services can be life changing. The CENTER has used National Recovery Month to identify different ways to celebrate persons who are consciously dedicated to making their recovery a priority and to bring awareness to people that there is hope; it is possible to break away from patterns of substance misuse.

This year, the CENTER received funds from Iowa Department of Public Health to increase awareness of National Recovery Month. In our effort to utilize these funds effectively, the CENTER will be donating recovery literature to the local public library system. Our goal is to increase available recovery resources to the community year-round and champion the message that recovery is possible. The CENTER has chosen to support this year's recovery theme 'strengthen families and communities' through recovery literature displays, recovery month posters, and available treatment information at Bettendorf Public Library and Davenport Public Libraries. There will also be a community recovery wall display at the CENTER's Fairmount Outpatient Office, recovery posters and available recovery literature list displays posted at various community locations. These are activities that allow the whole community to participate together in bringing awareness to National Recovery Month.

If you have opportunity, please come by the Fairmount Outpatient Office to view the Community Recovery Wall. We are thrilled to partner with Iowa Department of Public Health to make recovery literature more accessible in the community!

Donna Miller Celebrates 25 years

This month marks 25 years that Donna has worked at both the CENTER's Detoxification Unit at Country Oaks and the Rock Island Office Methadone Clinic, providing compassionate care to our clients. Over the years, Donna has served the CENTER as a Health Care Coordinator, a nurse, and now as the Director of Health Services. She has served the organization as a member of the CARF and Safety committees and has assisted with CENTER trainings. When asked if she had anything she would like to say about being with the CENTER for 25 years, Donna responded, 'It's kind of made me the person I am. It's important to be caring, understanding, and empathetic. The clients have educated me on the experience of substance abuse and understanding that what each person needs is individualized.' Thank you for your consistent hard work and congratulations, Donna!

SEPTEMBER

2017

BIRTHDAYS

- Amber Moyer 9/2
- Donna Miller 9/15
- E. Denise Gardner 9/16
- Michelle Veasey 9/25



Prevention News

As the summer comes to an end, so does our Summer Outreach Program. Participants of the program had the opportunity to experience many fun filled activities and events such as participating in field games, going to Maquoketa caves, and receiving a visit from animals and staff of the Niabi zoo. They were eager to explore the caves, learn about different animals and their habitats, and compete against their peers for Olympic medals. Students also got the opportunity through a scholarship waiver to participate in the Junior Bix this year. Participants received an official Junior Bix t-shirt and medal for partaking in this community event.

The Prevention team would like to thank the following for ALL the support in making the Summer Outreach Program a success, this is a fine example of utilizing the five I's:

- Board Members
- Members of Leadership Team
- CADS Staff (agency wide)
- Many more

As a final thank you, we would like to thank all of our parents and participants for making this summer a success. Here are some pictures to highlight all the fun we had this summer.



Administrative Directive of the Month

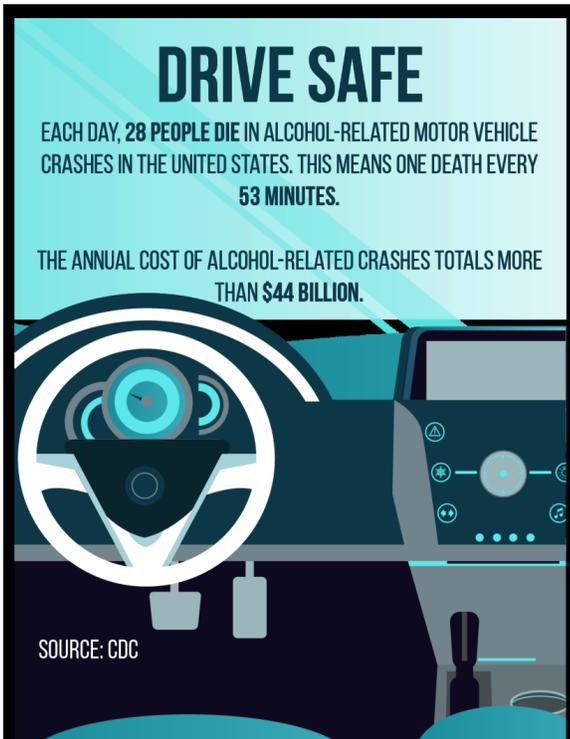
1100

Treatment Philosophy

Please review with staff.

September Training Calendar

9/8/2017	Connections Matter (Generic)	Brooke Hendrickx	10am-11am	FRMT
INSERVICE SEPTEMBER 09/29/2017	INSERVICE: Mental Health Treatment Planning and Referral (Counseling Theories)	Heather Hogbin	10am-11am	FRMT



Personnel Policy of the Month

3240

Family Medical Leave

Please review with staff.

TIC

TIC (Trauma Informed Care) TIP of the month

One of SAMHSA’s 6 key principles to Trauma Informed Care is peer support. Help clients recognize Recovery Month and the peer support principle by connecting them with a new healthy peer support.

Such ideas might be engaging in a Recovery Month activity such as NAMI walk, introducing self to CADS Outreach Specialist, or trying a new recovery support group.

Based on this knowledge, how does this relate to your position at CADS. What changes can you make?

TIP

In case staff missed the earlier email—below is a rerun of the CADS/RYC Q&A information



Integration 2018

Volume 1



Q & A

As you are aware, July 1, 2017 the Center for Alcohol & Drug Services, Inc. entered into an affiliation agreement with Unity Point Health— Robert Young Center. We are very excited to merge our talents to provide behavioral health services to our community. As a team, our goal is to provide fully integrated services by January 2018. Along the way, staff has inquired about many details of this merger which we plan to do our best to answer in this publication. Not all of your questions or concerns will be answered immediately, but will be addressed as soon as possible. Here are a few that have been frequently asked...

What Administrative Directives, Standard Operating Procedures (SOP), Policy and Procedures does staff follow?

CADS and RYC will continue to follow their respective Administrative Directives, Standard Operating Procedures (SOP), Policy and Procedures. Further updates will be provided as the integration continues. Please address specific questions to your supervisor.

Are any of the facilities closing?

There are no plans to close substance abuse treatment facilities at Riverside or CADS.

Are jobs changing?

The integration team is currently reviewing all CADS job descriptions and job titles to align with RYC job descriptions.

When will the specific orientations to RYC and CADS for staff take place?

Integration orientations will take place in October 2017. Leadership will be sharing the schedule in September 2017.

When do CADS employees get access to email, UPH intranet, and updated badges?

Unity Point Health IT Department is currently reviewing security requirements and updates to allow for integration of the IT systems and transfer and/or entry of staff data.

Will benefits change? (Benefits = Medical, dental, vision, PTO, retirement plan, life insurance, holidays)

Our goal as stated above is to be fully integrated by the beginning of 2018. The current plan is for Unity Point Health benefit packets to be distributed to staff in early October with open enrollment in November for the January 1, 2018 transition.

What are my holidays?

CADS and RYC will follow their current holiday schedule for 2017 as posted. The 2018 holiday schedule will be posted December 2017.

Are release of client information forms needed between CADS and RYC?

Yes, continue to utilize the current release of information process for each separate program.

How does an external candidate apply for a position at CADS or RYC?

Go to Unity Point Health website at <https://www.unitypoint.org/quaddcities/careers.aspx> or contact a recruiter at 309-779-2266. A team is available to answer your questions and guide you through the application process.

8-21-2017

- Henry Ford

Coming together
is the beginning;
Keeping together
is progress,
Working together is
success